

STATE OF NEVADA

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Commissioner

KELLY VALADEZ
Executive Assistant

DEPARTMENT OF BUSINESS AND INDUSTRY
GOVERNMENT EMPLOYEE-MANAGEMENT
RELATIONS BOARD

February 12, 2025

**MINUTES OF THE MEETING OF THE GOVERNMENT
EMPLOYEE-MANAGEMENT RELATIONS BOARD**
(Meeting No. 25-02)

A meeting of the Board sitting *en banc* of the Government Employee-Management Relations Board, properly noticed and posted pursuant to the Nevada Open Meeting Law, was held on Tuesday, February 11, 2025, at 8:30 a.m.; and continued Wednesday, February 12, 2025, at 8:30 a.m. The Tuesday session was held in the Carl Dodge Conference Room, located in the EMRB Office on the fourth floor of the Nevada State Business Center, 3300 W. Sahara Avenue, Las Vegas, NV 89102. The Wednesday session was held in the Tahoe Conference Room located on the fourth floor of the Nevada State Business Center. The meeting was also held virtually via TEAMS.

The following Board members were present:

Brent C. Eckersley, Esq., Chair
Michael J. Smith, Vice-Chair
Sandra Masters, Board Member
Tammara M. Williams, Board Member
Michael A. Urban, Esq., Board Member

Also present:

Bruce K. Snyder, Commissioner
Marisu Romualdez Abellar, Executive Assistant
Cathy Zamora, Administrative Assistant II
Samuel Taylor, Esq., Attorney General's Office

Members of the Public Present:

Michelle Alanis, Esq., City of Las Vegas
Brian Anderson, Esq., City of Henderson
Rebecca Bruch, Esq., for Nye County School Dist.
Christopher Cannon, Esq., Law Office of
Christopher Cannon
Scott Davis, Esq., Clark Co. District Attorney
Tom Donaldson, Esq., Dyer Lawrence LLP
Luke Dowling, McCracken, Stemerman &
Holsberry
Dylan Lawter, Esq., Christensen James & Martin
Adam Levine, Esq., Daniel Marks & Associates

Miette Lopez, for Clark Co. District Attorney's Off.
Andrew Regenbaum, J.D., Henderson Police
Supervisors Association and Mesquite Police
Officers Association

The agenda:

1. Opening Items

The meeting on Tuesday, February 11, 2025, was called to order by Chair Eckersley at 8:30 a.m. On roll call, all members were present. Thus, a quorum was present. The pledge of allegiance was recited, followed by a moment of silence.

The meeting on Wednesday, February 12, 2025, was called to order by Chair Eckersley at 8:30 a.m. On roll call, the following members were present: Chair Eckersley, Vice-Chair Smith, Board Member Masters, and Board Member Williams. Board Member Urban was previously excused. Thus, a quorum was present.

2. Public Comment

No public comment was offered either day of the meeting.

3. Approval of the Minutes

Upon motion, the Board approved the minutes for the meeting held January 14-15, 2025.

4. Case 2020-020

American Federation of State, County and Municipal Employees, Local 4041, and Shari Kassebaum v. State of Nevada ex rel its Department of Corrections

The Board took no action at this time on the Joint Status Report. The next report will be due April 30, 2025.

5. Case 2023-019 (consolidated with 2023-029)

AFSCME, Local 4041 v. State of Nevada, Department of Veterans Services, Southern Nevada State Veterans Home

The Board took no action at this time on the Joint Status Report. The next report will be due April 30, 2025.

6. Case 2024-038

Education Support Employees Association v. Clark County School District

Upon motion, the Board granted the Stipulation and Order to Dismiss with Prejudice, as presented.

7. Case 2024-040

Mesquite Police Officers Association v. City of Mesquite

Andrew Regenbaum, attorney for the Complainant, requested that the Board postpone consideration of the stipulation for one month to enable the City of Mesquite to first perform its duties under a settlement agreement. The Board thereupon tabled action on this item until March 14, 2025.

8. **Case 2024-039**
Nye County Support Staff Organization and Joanne Baumgarten v. Nye County School District
Upon motion, the Board placed the case on hold under the limited deferral doctrine. The first Joint Status Report will be due April 30, 2025.
9. **Case 2024-028**
Henderson Police Supervisors Association v. City of Henderson
The Board heard oral arguments on Respondent's Motion to Dismiss or to Stay to Exhaust Contract Remedies. The Board afterwards deliberated on the Motion to Dismiss. Upon motion, the Board granted the motion to dismiss and denied all other relief.
10. **Case 2024-036**
Las Vegas Police Officers Supervisors Association v. City of Las Vegas
The Board deliberated on Respondent's Motion to Dismiss Complaint or Alternatively Defer the Complaint. Upon motion, the Board granted the motion to dismiss without prejudice and denied all other relief.
11. **Commissioner's Report**
The Commissioner reported on two items. First, he went through the Governor's proposed budget for the agency, highlighting budget items that are significantly increased or decreased from the current budget. He also noted that new chairs for the Board are included in the budget. Secondly, the Commissioner went through the training he and the incoming Commissioner have undertaken since October and, furthermore, that the incoming Commissioner has been performing much of the Commissioner's duties since the beginning of the calendar year.
12. **Case 2024-016**
In the Matter of Clark County Petition for Declaratory Order
The hearing on the case was held, which consisted of oral arguments on Clark County's Petition for Declaratory Order. Upon conclusion of the hearing, the Board deliberated on the matter but came to no decision at this time.
13. **Additional Period of Public Comment**
No public comment was offered either day of the meeting.
14. **Adjournment**
There being no additional business to conduct, Chair Eckersley adjourned the meeting.

Respectfully submitted,


Marisu Romualdez Abellar
EMRB Commissioner